



Payroll Spec Sheet

born in the
cloud



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APS Payroll Solutions:

- Payroll Management
- Guaranteed Tax Compliance
- Paperless Payroll With Direct Deposit and Paycards
- General Ledger Integration
- Employee Self Service
- Integrations
- Reporting & Analytics
- Payroll Reporting & Analytics

APS Provides Customers:

- ⇒ A comprehensive online payroll and tax compliance solution with a single point of entry to manage one or many accounts.
- ⇒ The flexibility to integrate with other technologies, automating data flow and eliminating duplicate entries.
- ⇒ A secure, cloud-based application with access to real-time data for proactive monitoring.
- ⇒ A cost-efficient, unified suite of solutions logically designed to increase productivity.
- ⇒ Smart reporting and analytics features for more strategic decision-making and faster problem resolution.
- ⇒ A mobile-optimized tool with geofencing and task delegation for an engaged workforce.
- ⇒ A dedicated Solutions Consultant, Implementation Manager, Account Manager, and Success Team to ensure complete customer satisfaction and system usage.

key payroll
features
for performance

Advanced Payroll Tracking and Settings

- ✔ Unlimited number of taxed and non-taxed earnings, including overtime, commissions, and reimbursements, customized to your company's specifications.
- ✔ Advanced accrual tracking, including length of service, rehire dates, and maximum carryovers.
- ✔ Unlimited deductions per employee, including Section 125/Cafeteria plans, retirement, and employer matching.

APS Mobile for Employees

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|---|---|
| • View pay stubs and year-to-date compensation. | • Review and e-sign company documents. |
| • Access accrual balances, W-2s, and tax information. | • 24/7 access to payroll and HR information. |
| • Edit employee demographics, including address and tax status. | • Clock in and out, as well as view time cards. |

APS Mobile for Managers

- | | |
|---|--|
| • Approve time off requests | • Correct missed punches for accurate timekeeping. |
| • Review and approve time cards. | • Receive time-sensitive alerts so nothing slips through the cracks. |
| • Instant view of employee clock-in statuses. | • View employee info, issued company assets, and events. |

Customer-Focused Support Services

- ✔ Streamlined implementation tailored to your needs.
- ✔ One-on-one training for the lifetime of the account.
- ✔ Success team dedicated to helping you achieve long-term success.
- ✔ Dedicated account manager available via chat, email, or phone.
- ✔ Support specialists collaborate with
- ✔ Tax compliance department staffed with CPAs.
- ✔ HR Knowledge Center offers a variety of valuable information including articles, videos, and guides.

Unified Payroll, HR, and Attendance

- ✔ Single-system design eliminates manual processes and duplicate data entry.
- ✔ Decrease paycheck errors and FLSA compliance risk.
- ✔ Work with clean, accurate information in a centralized database.
- ✔ Correct any employee time errors before your run payroll.
- ✔ Upload and distribute company and employee documents for record retention and convenient access.

Multiple Pay Options

- ✔ Distribute funds to a combination of checks, direct deposit, and paycards.
- ✔ Non-banking employees receive a Visa™ branded paycard that can be used as a debit card.
- ✔ Achieve 100% paperless payroll with direct deposit and paycards.

more information
 about why
APS is the best

Key Differentiators:

Technology:

Our proprietary technology and integrations are developed by our in-house development team.

National Presence:

APS helps organizations in over 475 jurisdictions in all 50 states.

Compliance:

Our technology is beyond six sigma compliance, with an almost perfect output of less than 0.0000034%.

Tax Error Rate:

APS has a negligible tax fee ratio of 0.000001 per \$700 million in payroll tax payments processed.

Security:

Our software utilizes advanced multi-level security, two-factor authentication, and is SSAE 16 SOC 1 audited for limited risk.

Key Partners:

We are the only Sage Intacct Marketplace Partner hosting the first, platform to platform, automatic General Ledger integration. We also offer an SSO integration with Cypherworx Learning Management.

APS guarantees tax payments and filings to be accurate and timely, as long as the data provided to APS is accurate and timely and the customer's account is sufficiently funded to cover all payroll tax liabilities. If a tax penalty is the result of our error, we'll maintain the abatement process and absorb any fines or interest due.

About APS

APS brings innovation and scalability to modern human capital management. We believe that our clients, their employees, and our partners deserve the best, easy-to-use human capital management platform delivered with personalized service and support. We build our unified technology from the ground up, focusing on usability, efficiency, and adoption. APS understands the challenges organizations of all sizes face, which is why we craft a full spectrum of cloud solutions that address all aspects of employee management.

APS is different because of our personalized approach to technology and service. As a result, we continually maintain a 98% customer retention rate. For the past four years, we have ranked as a High Performer, the #1 software company in Louisiana, as well as Best Customer Support, Ease-of-Use, Functionality, and Product Quality by G2 Crowd.